



THE NOVA PROJECT

# Workplace Communities

A Nova Project Initiative



# WHAT ARE WORKPLACE COMMUNITIES?

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Well, they are not church services at work or a way to reproduce what you do on Sunday at the workplace, which in most cases is inappropriate.

Workplace Communities are simply regular gatherings of **like-minded professionals** in the workplace.

These people are interested in living out their **Christ-centered faith** in the **workplace** with others in such a way that causes personal growth and brings tangible benefits to the organization and profession.



# WHY WORKPLACE COMMUNITIES?

Most believers see a separation between their worship and their work. They have little confidence that God is as interested or invested in their profession as He is with the work of a pastor or missionary. This leads to most believers leading two lives, a 'spiritual life' and a 'professional life' with no real way to make the **"two become one"** as they were meant to be.

In Workplace Communities you will learn, by experience, the biblical story of God and your work. While on this journey with like-minded colleagues, you will enjoy a deeper sense of meaning and mission at work. As you lean into God's story of **work as worship**, it is guaranteed to bring personal and professional transformation.

More than just personal growth, members of Workplace Communities benefit and add value the organization and their professions, while actively making the workplace and the world a better place.



# HOW DO WORKPLACE COMMUNITIES WORK?

There is no set way to do a Workplace Community as they will vary from organization to organization. However, there are some common things that will run through all of them. They usually have:

- 1 A minimum of 3 persons.
- 2 Set times to meet together (in or out of the workplace).
- 3 Times of prayer for each other, the organization and its work.
- 4 Plans and activities to serve fellow colleagues, the organization and other causes.
- 5 Times to discuss how the scriptures not only speak to your personal life, but also to your profession and how that may affect both policy and your practice.
- 6 Optional: the opportunity to become an official staff member body through the Human Resources (HR) department.





# HOW TO START A WORKPLACE COMMUNITY?

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'Workplace Communities' is an initiative of The Nova Project and we are here to help anyone who wishes to start one.

Speak to at least one other person from your workplace who wants to start a Workplace Community with you. Then:

Contact The Nova Project with a request for assistance to start a Workplace Community.

We will have an initial conversation to discuss any questions and provide greater clarity on the initiative.

The Nova Project will then begin its 12-month process of creation and support for your Workplace Community. This process includes:

- Six (6) one-hour webinars on work and faith over a six-month period.
- Four (4) quarterly meetings with leaders over a 12-month period.
- A commissioning event.
- A weekend retreat.



# INTERESTED?

## CONTACT US AT

[wpcommunities@thenovaproject.com](mailto:wpcommunities@thenovaproject.com)

## VISIT US AT

[www.thenovaproject.org](http://www.thenovaproject.org)



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